***A nurturing, inclusive learning community that enables everyone to be their best.***

**Assistant Headteacher**

**Leadership Scale – L2-6**

An exciting opportunity has arisen to join a dedicated team at Calton Primary School. We are a large, vibrant and welcoming school and playgroup in the city of Gloucester.

We are looking to recruit two inspirational professionals to take the lead as Assistant Head Teacher in one of the following areas:

**REF – CPS007** **Personal development, Culture and Wellbeing**

**REF – CPS008 Behaviour, Attitudes and Welfare**

The Assistant Head Teacher as part of the Senior Leadership Team at Calton Primary School, will take responsibility for leading, managing and developing learning and teaching across a phase, as well as leading and managing Behaviour, Attitudes and Welfare across the school or leading and managing Personal Development, Culture and Wellbeing across the school.

The Assistant Head Teacher plays a major role in supporting the Head Teacher and Deputy Head Teacher with the management and strategic direction of the school.

The Assistant Head Teacher will undertake any professional duties delegated to them by the Head Teacher and will carry out the duties of a school teacher as set out in the pay and conditions document. In addition, they will carry out the professional duties of an Assistant Head Teacher as set out in that order.

The Assistant Head Teacher is a member of the School Leadership Team who under the leadership of the Head Teacher work together to:

•Uphold the school’s vision and values (STARS) and mission statement ‘A nurturing, inclusive, learning community that enables everyone to be their best’

•Support and implement the aims and objectives of the school

•Support and implement policies for achieving these aims and objectives

•Manage staff and resources to that end

•Monitor progress towards the achievement of the school’s aims and objectives

**QUALITIES**

The Assistant Head Teacher will:

•Uphold public trust in school leadership and maintain high standards of ethics, behaviour and professional conduct

•Uphold the school vision and values

•Uphold a strong sense of professionalism, commitment to high standards and setting an appropriate example

•Uphold a strong sense of loyalty, integrity, enthusiasm and dynamism

•Build positive and respectful relationships across the school community

•Serve in the best interests of the school’s pupils

•Willingly accept the demands and challenges of the post and respond in a flexible manner

As an employer we can offer:

• A dedicated supportive staff team

• Enthusiastic children who always try their best

• Good CPD opportunities

• A supportive Governing Board

You are welcome to visit our school, please contact the school office to arrange this on 01452 527689

For an application pack please visit www.caltonprimary.co.uk Completed applications to be emailed to [recruitment@caltonprimary.co.uk](mailto:recruitment@caltonprimary.co.uk). Please ensure you quote the reference number for the position you are applying for.

If you have not had a response to your application, please assume you have been unsuccessful on this occasion.

Please visit [www.caltonprimary.co.uk](http://www.caltonprimary.co.uk) to download the job information and an application form. **Completed applications should be emailed to** [**recruitment@caltonprimary.co.uk**](mailto:recruitment@caltonprimary.co.uk)

Closing Date: **Friday 10th May at 8.00am**

Interview Date: **TBC**

If you haven’t had a response to your application, please assume you have been unsuccessful on this occasion but thank you for your interest in working with us. Please quote reference CP006.

**Our Values; Skills, Togetherness, Aspirations, Resilience and Success make us the STARS of Calton Primary School.**

**Calton Primary School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff, and volunteers, to share the same commitment. This post will involve teaching, training and/or supervising children and therefore engages in related activity relevant to children and is subject to an enhanced DBS check including child barred list information. This post is exempt from the Rehabilitation of Offenders Act 1974.**